



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXVIII

September 20, 1954

No. 18

Seven Retire

BRIDGET DOWLING, Assembling, was retired with benefits to start on August 23, 1954.

Miss Dowling first came to Scovill on April 14, 1909, and has a continuous service record of over 32 years. Most of her years were spent in the Assembling Department and when she retired was serving as a foot press and bench operator.

WALTER DWY, Hot Forge Maintenance, was retired with benefits to start on September 1, 1954.

Mr. Dwy came to Scovill on May 6, 1929, and has a continuous service record of 25.1 years. He had worked in the Millwright Dept. until 1935 when he was transferred to Hot Forge Maintenance. At the time of his retirement he was serving as a machinist.

JOHN LEAVY, East Machine, was retired with benefits to start on September 1, 1954.

Mr. Leavy was first hired at Scovill on August 21, 1925, and has a continuous service record of 25.5 years. In the Tool and Machine Division for a number of years, he was serving as a drill press operator in the East Machine Room when he retired.

EUGENE LYNCH, Waterville, was retired with benefits to start on September 20, 1954.

Mr. Lynch first came to Scovill on April 9, 1906, and has a continuous service record of over 32 years. At the time of his retirement he was serving as a group leader in the Shipping Department at Waterville.

JOHN MAKAREWICZ, Casting Shop, was retired with benefits to start on September 1, 1954.

Mr. Makarewicz first came to Scovill on February 2, 1916, and has a continuous service record of over 31 years. Always in the Casting Shop, he was serving as a crane trailer when he retired.

FRED THORELL, Milling and Grinding, was retired with benefits to start on August 16, 1954.

Mr. Thorell was first hired into the Grinding Room on July 11, 1916, and has over 38 years of continuous service. At the time he retired he was serving as a grinder in Milling and Grinding.

ANNA ZABLACKIENE, Press II, was retired with benefits to start on September 1, 1954.

Mrs. Zablackiene came to Scovill on March 24, 1916, and has a continuous service record of 25.1 years. Except for several years in the Drawing Room she has always been in Press II. At the time of her retirement she was serving as a dial press operator.

Tom Murphy Receives 50-Year Award



Thomas J. Murphy, of Plant Protection, accepts from President L. P. Sperry, a gold service award pin, with three diamonds, in recognition of 50 years' continuous Scovill service. On hand for the presentation were Vice-President Alan C. Curtiss and Chief of Guards Robert W. Aitchison.

Stars And Stripes Tells Of Gift To French Nurse

An article written in the Aug. 19, 1954 issue of "The Stars and Stripes" (Army newspaper) brought a Waterbury soldier now serving in Baumholder, Germany, a bit closer to home.

holder, Germany, a bit closer to home.
Howard Kunofsky, former Bulletin
Office employee, sent us a copy of the
paper which carried an article on the
French Air Force nurse Genevieve de
Gallard-Terraube, the "Angel of Dien
Bien Phu"

It says, in part, "Miss de Gallard is carrying home a curious gift—a set of 13 solid-gold military-uniform buttons. They are a replica of those which

Standard Time

Daylight Saving Time will be discontinued officially at 2:01 a.m. on Sunday, September 26, 1954.

At about that hour, factory clocks will be turned back one hour to Eastern Standard Time.

129 years ago were presented to a famous Frenchman of that time — General Lafayette—by the button making firm of Scovill in Waterbury, Conn. The buttons had George Washington's profile on them and were suitable for a dress military uniform of those days."

Scovill Displays

Oct. 10-12—Hotel Congress, Chicago, Illinois. Industrial hose couplings will be featured in the Scovill booth at the exhibition being held by The National Association of Oil Equipment Jobbers' convention.

Oct. 11-15—Navy Pier, Chicago, Illinois. Our GREEN SPOT line of garden hose equipment will be on display at the annual National Hardware Show for hardware dealers and wholesalers. The annual convention of the association will be held at the Atlantic City Convention Hall, October 3-6.

The Triangle

Management is always faced with meeting the demands of three groups of people. Each of these groups expects to receive its share from the prosperity of the business operation. To favor one group at the expense of the other two would hurt the firm's long range possibilities of continuing in operation.

Who are these groups? They are the customers, employees and stockholders.

The customer expects high quality goods at reasonable prices. He wants more for his money. He does not care whose product he buys if he gets what he wants.

Employees want more money and security in return for their effort.

The stockholder puts his money into a firm with the idea of getting a fair return on his investment.

Meeting the demands of these three groups, individually and collectively, and keeping them satisfied, is one of the basic jobs of management. Favoring one at the expense of the others can only lead to trouble.

Colon C. Curling

Vice-President

SERA Elections

The annual meeting of the SERA members will be held on Tuesday, September 28, at 8:00 p.m. at the Scovill Girls' Clubhouse on Mill Street (opposite St. Mary's Hospital).

Members will elect a Board of Directors for the coming year from a slate of candidates to be proposed by the Nominating Committee, together with nominations from the floor.

The Nominating Committee, appointed at the Board's meeting of Sept. 10 is made up of Chairman William Armour (Planning Office), John Capone (Tin Shop), Ray Curtiss (Grinding Room), John Hall (North Mill) and John Mitchell (Trucking).

Operation 'Toys'

A bit early to be thinking of toys for children at Christmas? Not a bit—especially when it concerns old, unwanted toys which could be repaired and made like new to be presented to some child who, otherwise, would receive no toys at Christmas.

Last year, employees contributed over 500 such toys to the project sponsored by the Scovill Girls' Club and the SERA. As the work did not get underway until early December last year, several Scovill employees worked long hours many nights to get the toys ready for Christmas.

This year, the Committee hopes to get to work on these toys in October. If you have toys in which your children are no longer interested, and they are repairable, just bring them into any of the Scovill gates where they will be picked up. If impossible for you to bring them in, call the Employee Activities Office, Ext. 834, and they'll arrange to pick them up.

1954 Amendments To Social Security Law

Old-age and survivors insurance payments to a worker and his family are determined from the worker's monthly earnings over a certain period of time. To estimate the payments to your family, you must first estimate your average monthly earnings from January 1, 1951, up to the year in which you reach age 65 or die.

Starting January, 1955, earnings up to \$4,200 a year will be credited to your social security account. From January 1, 1951 through 1954, this amount has been \$3,600 a year.

Benefits based on average monthly earnings of \$350 can first be payable around the middle of 1956, provided the worker has earnings at an annual rate of at least \$4,200 in 1955 and 1956.

On page 3 of this issue is printed a table of benefits figured under the 1954 benefit formula. We suggest you keep it for reference.



THE BUILFIIN



Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut
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Juanita Addessio, Louise Foell, Jim Littlejohn, Harry Shrewbridge

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Volume XXXVIII

September 20,1954

Number 18

The Tax Bite In The 8-Hour Day

Are you shocked by the fact that all government—Federal, state and local—will collect about \$90 billion in taxes this year? Probably not, because that figure is just too big for most of us even to understand.

How about this one: would you be shocked to discover that you work much longer to pay taxes than you do to buy food; that you work nearly twice as long for taxes as you do for your housing costs, and four times as long for taxes as for your clothing or your transportation?

Putting the tax burden on a daily basis for the first time, the Tax Foundation (a private research organization) has discovered that it takes a \$4,500-a-year man 2 hours and 35 minutes of his eight-hour work day to earn enough to pay for taxes. The taxes included are both direct and indirect, not forgetting the taxes hidden in the cost of many things we buy.

In contrast to this heavy tax burden, the same man works only 1 hour and 37 minutes to pay for food for his family. He works 1 hour and 24 minutes of each day for housing costs, 36 minutes for clothing, and 42 minutes for transportation.

Here is how his eight-hour work day is divided:

To earn money for	N	leed	ed	Time
Taxes	ź	hr.	35	min.
Food	1	hr.	37	min.
Housing	1	hr.	24	min.
Clothing				min.
Transportation			42	min.
Medical and personal care			23	min.
Reading and recreation			20	min.
Other goods and services			23	min.
TOTAI			8	hr

If you wonder where the recent Federal tax reductions fit into the picture, here is the answer: last year this man worked 2 hours and 40 minutes to pay for his taxes. On that basis we might guess that he saves about two minutes of the time spent working for taxes whenever the government knocks a billion off its tax take.

"Scoops" From Zippers

By Louise Foell

Here I go again ready to supply you with more "Scoops." Due to illness I missed writing the pleasant This'a and That'a for my co-workers in Slide Fastener.

I know we're all sorry to hear of *Charlie Keeley's* illness and we hope he is now well on the road to recovery. *Charlie* is the very well liked vault keeper in Slide Fastener Tool.

We are all familiar with income tax business which is not always pleasant, but lucky *Pat Forgione* had special consideration with a special bill passed by "Ike" himself in Washington, D. C. granting her husband a refund for taxes that were already paid.

Our Slide Fastener Belles surely got around for the Labor Day Vacation. Maryi Murphy relaxed at Fort Trumbull, Anne Romano and Edith Carolan at Jones Beach. Marie Roberge went all the way to Canada, Hattie Johnson to New York, and Lucy Castagna and her husband went to Atlantic City with the bathing beauties.

Lil Kane and son Francis had a gala time in New York for a week's vacation.

Mae McKenna certainly was the main attraction at Mohican's one rainy day when she walked to the bakery department and was waited on with her umbrella open.

Calvin, Jr.



Pfc. Calvin Teller, Jr., is the 21year old son of Calvin Teller of Electrical Maintenance and the nephew of Lois Candee of Employee Relations. Calvin, who had his basic training in Georgia, is now stationed in Arizona.



- A - B - C -By Robert W. Butler, M.D.

D, E, F, G, etc.; and if we keep it up we'll be running out of letters and numbers as well. We're not planning to discuss all the vitamins here, and it would probably be futile anyway, since they may discover a couple more before this appears in print.

A little refreshing of your memory on some of the more important facts might be helpful, so let's do just a little scratching of the surface. About 50 years ago scientists discovered that there were unknown substances occurring in food which were required in small amounts for adequate nutrition. They were not protein, carbohydrate, fat, or mineral, so were called, for lack of a better term, "Accessory Food Factors."

At that point there were two — now there are twenty known, and more coming.

The absence of any vitamin from a diet which is otherwise adequate produces a deficiency disease. Beriberi, rickets, and scurvy are examples of this. You doubtless know how the English sailors came by the nickname "Limeys." Back in the days of sailing ships, they'd be at sea for months at a time; and not infrequently became ill and died from scurvy. Even before they knew much about vitamins, they discovered that this did not happen on ships which had a daily ration of limes for the crew. Limes (and other citrus fruits) are rich in vitamin C which prevents scurvy. After a time limes became almost as important as sails on their ships, and the disease among English sailors was wiped out.

Rarely do we see people these days who have true deficiency diseases unless for some reason they are unable to make use of the food which they eat. This is because of the fact that most of us get enough vitamins in our regular diets to prevent those conditions. However, there are many people

who are below par without realizing it just because they don't like and won't eat spinach—or eggs—or liver—or you-name-it! A well balanced diet, however, (7 days a week, and not just some days) will provide all the vitamins which we require and a little extra, as well.

Vitamins have been studied in recent years in another direction; that of their "non-nutritional" use. Experimentation has been safe, since doses well over normal daily requirements do no damage, and it has been found that some diseases are treated and cured by one or another vitamin taken in proper amounts and under supervision. Don't prescribe them for yourself, though! That's your doctor's job, and he alone can tell whether or not you need them. Even if they didn't do you any harm, why waste your money? You wouldn't go to a service station, pay for 10 gallons of gas and then have the man run it out of the pump into the street, would you?

(We can make up some charts of the more important vitamins, what they do for your nutrition and where they are found—if you'd like to look at them in a future issue. If so, drop us a note.)

By the way, did you know that there's more vitamin A in raw dandelion greens than in anything else except raw beef liver? Mix the two of them up and there's a tasty dish.



The first meeting of the fall season will be held on September 21. Can you attend? If not, then try to make it every third Tuesday of each month—time, 8 p.m., place, Spencer Block third floor.

Service Awards Forty Years



Herman Strumpy Gen. Mfg. Tool Sept. 14, 1954

Twenty-Five Years





N. DiBartolomeo
Tinsmiths

Sept 12, 1954



Arthur J. Domingue Giovanni Gabriele
Elevators Box Shop
Sept. 13, 1954 Sept. 13, 1954



Anna Zablackiene Press II Sept. 15, 1954



I. Pellegrini North Mill Rolls Sept. 14, 1954





Raymond Ladden
B&F Production
Sept. 19, 1954

Alfred J. Smith
North Mill Finish
Sept. 19, 1954

Ten Years

Sept. 18—Delia DeRienz, Plating; Clara Doberty, Mfg. Room Clerks; Sept. 19— Charles McCarthy, Gripper Eyelet Tool; Carl Witzman, Milling and Grinding.

Inter-Dept. Softball

Slide Fastener won the first round of the interdepartment softball games with the West Machine Room winning the second round. They are now scheduled to start a three game playoff to decide the championship.

The first game was scheduled to be played on Thursday, September 16 on Diamond No. 1 at Huntington Park. The second game will also be played at Huntington Park on Tuesday, September 21, and, if a third game is necessary to decide the winner, it will be played Thursday, September 23. Games will start at 5:30 p.m.

Oil Reclaiming Department Gets New Shipping Extension



This partially completed extension to Building 109 will house the new loading and shipping area intended for use by the Oil Reclaiming Department. Cleaned and mag-

netically separated scrap metal chips will be shipped from here to the Casting Shop where the metal will be remelted so that it may be used again.

Nearing completion is the extension to Building 109 "Out East." This new addition is the result of furthering the program of automation in the Oil Reclaiming Department and the speeding up of time consuming operations.

To be used for loading and interplant shipping purposes, the addition makes it possible for two trucks to back in the truck wells up to the dock levelers at one time.

The Oil Reclaiming Department not only cleans the scrap metal "chips" to salvage the machine oil, but also to prepare the chips for remelting, so that the metal can be used again.

After chips are sent down a chute from the A.S.M. Department on the 5th floor to a hopper located in the Oil Reclaiming Department, they are released into a basket. This basket is lifted by a hoist to the centrifuge where the chips are cleaned of oil.

Fishing Notes

By Jim Littlejohn

The second round of the Reeves Contest that was to be held on September 11th was postponed owing to weather reports on *Edna*, the only woman I know of that ever kept a group of fishermen at home. Who said fish—rain or shine—but all joking aside, it was a wise decision, eh?

The next Contest will be held on Saturday, September 25, and the boats will be the same as for the 11th. Here's hoping we have no more hurricanes for everybody's sake.

When Les Hart heard Henry Miller holler one evening in the gloaming, he was sure Henry had hooked into a big one, well, so he had—it was the big rock.

Safety Shoe Store

Safety Shoes are on sale at the Safety Shoe Store in Bldg. 61-A (behind the Spencer Block), every Tuesday and Thursday from 7:30 a.m. to 4:30 p.m.

If those days are inconvenient, call the Safety Office at ext. 888 and make an appointment.

When the cleaning operation is completed, the basket is again lifted by the hoist to a bin where it is emptied.

The chips are shoveled into a barrel situated in a pit, after which the barrel is weighed and hoisted out of the pit and onto a truck. This truck delivers the barrels to the Casting Shop where the chips are magnetically separated from any foreign particles which might have been mixed in. Chips are remelted after this operation.

With the revamping of handling methods, work-o-matic boxes will take

the place of the barrels thereby eliminating accident hazards. The bin will be replaced by a hopper. The separating of chips and foreign particles will be done in this department instead of in the Casting Shop. Chips will be vibrated from the hopper directly onto the magnetic separating machine where they will be dumped into another work-o-matic box. Fork trucks will take the boxes to the new shipping platform, where they will be taken to the Casting Shop and the chips remelted.

How To Estimate Payments To Your Family Under The 1954 Amendments To The Social Security Act

OASI BENEFITS FIGURED UNDER THE 1954 BENEFIT FORMULA

(Based on Earnings After 1950)
RETIREMENT BENEFITS SURVIVORS BENEFITS

	RETIREMEN	RETIREMENT BENEFITS SURVIVORS BENEFITS		TS				
Average monthly earnings after 1950 1 \$45	Worker's monthly benefit \$30.00	Worker and wife \$45.00	Widow, child, etc. \$30.00	Widow and 1 child \$45,00	Widow and 2 children \$50.20			
100	55.00	82.50	41.30	82.60	82.60			
110	60.50	90.80	45.40	90.80	90.90			
120	62.50	93.80	46.90	93.80	96.00			
130	64.50	96.80	48.40	96.80	104.00			
140	66.50	99.80	49.90	99.80	112.00			
150	68.50	102.80	51.40	102.80	120.00			
160	70.50	105.80	52.90	105.80	1.28.00			
170	72.50	108.80	54.40	108.80	136.00			
180	74.50	111.80	55.90	111.80	144.00			
190	76.50	114.80	57.40	114.80	152.00			
200	78.50	117.80	58.90	117.80	157.10			
210	80.50	120.80	60.40	120.80	161.20			
220	82.50	123.80	61.90	123.80	165.10			
230	84.50	126.80	63.40	126.80	169.20			
240	86.50	129.80	64.90	129.80	173.10			
250	88.50	132.80	66.40	132.80	177.20			
260	90.50	135.80	67.90	135.80	181.10			
270	92.50	138.80	69.40	138.80	185.20			
280	94.50	141.80	70.90	141.80	189.10			
290	96.50	144.80	72.40	144.80	193.20			
300	98.50	147.80	73.90	147.80	197.10			
310	100.50	150.80	75.40	150.80	200.00			
320	102.50	153.80	76.90	153.80	200.00			
330	104.50	156.80	78.40	156.80	200.00			
340	106.50	159.80	79.90	159.80	200.00			
350	108.50	162.80	81.40	162.80	200.00			
	After drop-out of up to 5 years of lowest (or no) earnings.							

A Day At The Catskill Game Farm





"Bah, bah, black sheep . . ." Feeding the wooly black lambs seemed to be the main attraction for seven-year old Teresa and eleven-year old Jacqueline Mason on a recent visit to the Catskill Game Farm in New York. The girls are the daughters of Joseph Mason of the Tube Mill.

Cribbage Tournament

Cribbage will begin this season on Tuesday, October 5, at 7:30 p.m. in the conference room on the third floor of the Spencer Block



By Juanita Addessio

September sure is the month for starting new activities and renewing old ones, such as *Ellen McFarland* and *Pat O'Mahoney* will bowl for the first time in the Mill Production Bowling League.

The Cost Office League will have a few Girls' Club members bowling on that "fireball" league. They are Ruth Tourangeau, Evelyn Shugdinis, Eraine Genest, Ethel Winship, Ruth Peterson, Virginia Doolin, Jo McIlroy, Mary Petrucci—me too.

I know of a couple of girls who are in their second year of ballet lessons. One girl intends to take a course in "simple motor mechanics" and *Ann Brennar*, *Penny Reilly*, and *Ellen McFarland* have registered for their second year in sewing classes. The girls have been wearing their "own" dresses this summer.

Nancy Dishner has left Scovill to return to school. Hope she gets nothing but "A" 's on her report card.

Watch out! There's a couple of more drivers on the road and this time they are driving their own cars. Shirley Aitchison is driving a Bel Air and Sue Guarrera is driving a Chevy coupe. Frankly both girls are thrilled at having their own cars . . . now who wouldn't be?

Mollie Collins is on vacation this week just staying home really getting ready for her big trip in October.

The Girls' Club sponsored a one day foliage trip to Sturbridge, Mass. on the 19th of this month. Also there will be a one day trip to Union, New Jersey on October 17th for the Marian Year Play "Song of Bernadette." You will be receiving notices on the above real soon.

Since the first council meeting of the new year will be September 20th, I really can't report too many of the new activities coming up, but one thing for sure, there will be a dance in October. If the plans go through the way the Chairlady of Entertainment, Margaret Snowden, wants them, it should be a real nice affair and lots of fun... Bye for now.

PERMIT No. 123

WATERBURY, CONN.

DAID

U. S. POSTAGE

Sec. 34.66, P. L. & R.

Classified Ads

FOR SALE

G.E. vacuum cleaner in good condition. Call 4-6277 after 5 p.m.

Magic Chef gas range, double oven; Bendix washer. Call 4-4350.

Walnut dining room table, 5 chairs, 1 large piece, \$35. Call at 35 Idylwood Ave. mornings, 2nd floor.

1941 Chevrolet $\frac{1}{2}$ ton pickup truck. Call 8-2995.

Lot 50 x 100 on Heaton St. off Norris St. Call 6-0548 after 3 p.m.

Stone wash tub with legs and cover, \$4. for all. Call 4-0346 after 3 p.m.

17" Admiral television, 1952 table model, \$50. Call 3-6592.

Automatic space gas heater; 40" fan. Call 5-3376 after 6 p.m.

Girl's and boy's books: Penny Nichols; 3, Trixie Belden; 2, Gene Autry; Rip Foster; Ginny Gordon; Jane Cameron; Roy Rogers, each 25¢; 5, Cherry Ames; Nancy Drew; Judy Bolton; 3, Bobsey Twins, 50¢ each. All in excellent condition. Call 4-5925

Modern house, 5 big rooms, large basement with kitchen, with lot 100×117 on 138 Madison St. Call 6-3394.

Schick electric razor, used only once. Call 6-5370 after 6 p.m.

Chimneyless oil burner used only couple of times, \$25. Call 4-6949 between 9 a.m. and 2 p.m. or 4 p.m. and 6 p.m.

9 x 12 blue and gray rug, perfect condition. Call 5-4676.

Two circular saws, 30 and 32 with stands, for cord wood, good condition, \$15. Call at 782 East Main St. 3rd floor.

Parlor stove 9" burner, \$10; oil pump for kitchen range, \$20. Call 5-2315.

ABC washer, wringer type, 4-years old, good condition, \$30. Call 5-1070 after 5:30 p.m.

Curtains: 3 pairs kitchen, \$1; 4 pairs parlor or bedroom, \$1; canning jars: quarts, 15c, pints, 10c and ½ pints, 5c. Call 6-3004 after 6 p.m. and ask for Bob.

Automatic gas hot water heater, \$15. Call 4-2230.

Twenty pint Lighting canning jars; 8 quart jars. Call 4-1809.

Dual-therm, 40,000 B.T.U. pot burner, mahogany finish, chrome pipe, practically new, will heat up to 4 rooms, \$65. Due to back injury must change from oil to gas. Call 6-0375 from 3 to 6 p.m.

WANTED

Combination sink for basement. Call 5-2315.

Storm windows, wooden, 32" x 51". Call 4-2230.

POSTMASTER—II addressee has removed and new address is known, noutly sender, Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Published by
SCOVILL MANUFACTURING COMPANY
99 Mill Street, Waterbury, Conn.
Return Postage Guaranteed

Brief Remarks By An Anxious Father To His Teen-Age Son About To Drive

(The following article was submitted to the editor with the thought that fathers with teen-age children now returning to high school will have this problem coming up as the school year's activities develop. The contributor suggests, if you have a teen-ager in your family, clip the article and save it to show to the youngster when this problem does turn up.)

Son, in return for the keys to the car, you're in for three minutes of hard listening. First, you might as well know now that any infraction of the rules that you had to learn to pass your test will mean the end of your permis sion to drive. The hazards of the road are serious enough when you obey all the regulations. Nobody has a right to multiply the risk.

The rules of the road and some mechanical ability are important, but no more important than your attitude and sense of responsibility. The distorted attitude of some drivers toward the law, toward themselves or toward other living things is what makes the automobile our number one killer. It's up to you to maintain the right attitude as a driver, but be constantly on guard for those who don't or won't. The other fellow has to be on your mind all the time.

Regard and treat the car as what it is: a complicated mechanism designed to get you where you're going with a minimum of effort on your part. It is not a fast-moving toy, or a means to express feelings of power or superiority, or a stage on which to show off — EXCEPT MAYBE YOU'R MATURITY, alertness and conscientiousness. While you're at the wheel you must never give way to anger, or impatience, or undue hurry, or absentmindedness, or fatigue, or a stupid impulse to show some idiot you aren't 'chicken.'

Courtesy is one ingredient which makes everyday life pleasurable. For a driver, courtesy is the factor which makes life possible.

This car you will drive costs a lot of money. To buy it required financial sacrifice. It takes more sacrifice to keep it running. Your mother and I

Dick Harding Receives Credit Executive Award

Assistant Credit Manager Richard B. Harding was one of fifty-three credit and financial executives who received Executive Awards from the eighth session of the Graduate School of Credit and Financial Management at Dartmouth College.

A total of one hundred ninety-seven executives attended the school. The session was held August 1-14.

To receive the Executive Award, a participant must attend for two weeks each summer for three summers, satisfactorily complete a relatively heavy program of reading and studying between sessions, and submit a satisfactory Management Study Report dealing with a specific problem of the participant's company or industry.

The school is one of the educational activities of the Credit Research Foundation of the National Association of Credit Men.

A duplicate session of the Graduate School is conducted annually at Stanford University, Berkeley, California. Dr. Carl D. Smith, Managing Director of the Credit Research Foundation, is Executive Director of both schools.

Speaker at the Dartmouth graduation exercises, conducted at Dartmouth Hall on the Dartmouth campus, was Dr. Vilhjalmur Stefansson, Arctic consultant Dartmouth College.

had to assume financial and moral responsibility for your actions in it before you got your license. We carry some expensive insurance to protect us and you. Just the same, a thoughtless or rash move on your part could mean ruin for us. Juries always convict reckless drivers.

Even more important are the human factors involved. Our good name and personal honor rests on your shoulders as well as ours — never more so than when you're driving our car. I'll spare you any faltering attempts to express the love your mother and I bear for you or our constant concern for your safety. Just keep in mind that everybody is loved by someone — I mean the person driving with you, or behind you, or in front, or on foot in the path of your car.

A lot of responsibility to hand out, isn't it? Son, take the car keys, and have a good time!



Questions concerning maternity eligibility and benefits still frequently come bility and benefits still frequently come in to the office. Two questions most frequently asked are:—

Q:—If I hold an individual membership at one company and my wife holds an individual membership at the company where she works, are we still eligible for maternity coverage?

A:—Yes, as long as both husband and wife have been members for eight continuous months.

Q:—I am entering military service next month. Will my wife still be eligible for maternity benefits?

A:—Yes. The husband may suspend his membership while in military service and, at the same time arrange for continued benefits for his wife at the individual membership rate. The wife will be eligible provided she's had eight months' continuous membership. Incidentally, speaking of maternity eligibility, there is no change in the waiting period for those employees who have made the change-over from Standard to Comprehensive Plan. It's still eight months continuous membership and can be a combination under either plan.

Family Album



This young man is James H. Flora, son of James Flora of Slide Fastener Assem. Fourteen-year old James is a student at Salem School, Naugatuck.